

Since 1940

WISCONSIN ENERGY *Cooperative* NEWS

April 2023

**WE'RE PROUD TO
POWER YOUR LIFE**



Central Wisconsin Electric Cooperative's 85th Annual Meeting

Thursday, April 13

*To be held
at Rosholt
High School*

Registration begins at 5:15 p.m.

*Bring this slip to the annual meeting and be entered
for a chance to win a \$50 energy credit.*

Receive a \$20 bill credit for attending the meeting.
(one per member)

Central Wisconsin Electric Cooperative
Rosholt, Wisconsin
**OFFICIAL NOTICE OF
ANNUAL MEETING**

The annual meeting of the Members of the Central Wisconsin Electric Cooperative will be held at the Rosholt High School, located at 346 W. Randolph Street, Rosholt, Wisconsin on Thursday, April 13, 2023 at 6:00 o'clock p.m. to consider and take action upon the following matters:

1. Reports of Officers, Directors, Committee and Management.
11. For all business which may come before the meeting or any adjournment thereof.

In addition, a regular election will be held under the Bylaws to choose Directors from Districts 2 and 3.

In accordance with SECTION 6 of ARTICLE III, any member who is absent from any annual or special meeting of the members and who has filed a written request in advance for an absentee ballot may vote by absentee mail ballot upon any motion or resolution to be acted upon at any such meeting with respect to any action submitted pursuant to a resolution adopted by the Board of Directors, the Resolutions Committee or by petition of not less than ten percent (10%) of the members. A ballot, the envelope enclosing which is signed by the member, shall be deemed a signed ballot within the meaning of this section. The receipt of mail ballots at any such meeting shall not preclude the offer and adoption of germane amendments to any resolution to be acted upon at such meeting. The adoption or rejection of such amendments shall be determined by the majority vote of those members present and voting at such meeting. After the adoption of any such amendment - the adoption or rejection of the original resolution as amended shall be determined solely on the basis of the votes cast by members in attendance at such meeting.

Dated this 26th day of January 2023.



Lee Lehrer, SECRETARY

Central Wisconsin Electric Cooperative
**85TH ANNUAL MEETING
OF THE MEMBERS**

Thursday, April 13, 2023

**Rosholt High School
346 W Randolph Street, Rosholt, WI**

**Registration begins at 5:15 p.m.
Light snack and refreshments**

Business meeting begins at 6 p.m.

- Receive a \$20 bill credit for attending the meeting (one per member).
- Members who bring the address slip from the front cover of the April issue of *WECN* will have the chance to win a \$50 energy credit. In addition to many door prizes, one lucky member will be drawn as the winner of a grand prize consisting of an electric grill. For all of the drawings, winners need to be present.
- Help fill our local food pantry shelves. Bring three or more non-perishable food items that are not expired, and you will receive a FREE LED bulb. (limit of three bulbs per family)



**Receive a
\$20 bill credit
for attending
meeting**

**THIS SLIP COULD BE YOUR
CHANCE FOR A BIG PRIZE!**

Bring it for a chance to win a \$50 energy credit!



Tom Smith
Board Chairman

2022 YEAR IN REVIEW

Before I share my thoughts about some of the major happenings that took place at Central Wisconsin Electric Cooperative in 2022, I want to thank all of the co-op's members, volunteer member committees, employees, and board

members for the support and commitment to CWEC. The strength of any cooperative is its membership and we are fortunate to have so many members who are willing to give of their time and talent to help keep our cooperative healthy and strong.

In 2022, we welcomed Allen Zander to the CWEC Board of Directors. Allen has brought great insight to the board, and I look forward to working with him for years to come.

As a cooperative, CWEC is guided by seven principles. One of those principles is "Concern for Community." As a participating member of the CoBank "Sharing Success" charitable contribution program, CWEC makes up to three donations totaling \$1,000 each year to qualifying 501(c)3 organizations located within communities that we serve and CoBank matches our donation to these organizations, totaling \$2,000 per organization. The CWEC matching donation comes from its Federated Youth Foundation fund. The 2022 recipient organizations included: the Mattoon Fire Department, Stockbridge-Munsee Fire Department, and Rural Health Initiative.

In December the co-op conducted another successful Marine Toys for Tots campaign that helped provide toys to more than 1,000 area children. It is an honor and a privilege to be involved with the Marine Toys for Tots organization.

In keeping with the cooperative principle dealing with education, CWEC introduced a new STEAM grant program to help extend resources to area schools to support science, technology, engineering, art, and math projects and initiatives. Three area school districts—Bowler, Tigerton, and Wittenberg-Birnamwood—applied for a STEAM grant during the first application period for the program. Each district was awarded a \$1,000 STEAM grant, with the Bowler School District's grant divided between two programs.

Last year saw the first in-person Youth Leadership Congress held since 2019. The Congress is a cooperative leadership conference for teenagers to attend, sponsored by their local cooperatives. We had one participant attend the Congress, which was held at UW-Stout in Menomonie.

As we all know, the weather can be unpredictable and 2022 had its share of storms we had to deal with. The worst storm of the year hit June 15, and left a trail of damage, especially in the Bowler/Stockbridge-Munsee area where an EF1 tornado was confirmed. In December our service area was hit with an ice storm that caused numerous power outages.

For both storms CWEC received assistance from crews from other cooperatives through the Restoration of Power in an Emergency (ROPE) program. We thank those co-ops for the help, and will gladly reciprocate in the future.

CWEC completed several projects in 2022 with the goal to have less power outages in the future.

- The three-phase Wittenberg to Almon tie was upgraded with a combination of overhead and underground cable to allow future load growth and the ability to backfeed either the Wittenberg or Almon substations.
- The Dewey substation was the fifth completed substation of our eight substations to re-analyze our existing ground grid and provide additional improvements to protect our linemen and the public from touch or step potential in certain fault situations.
- The Robin Road overhead wire rebuild was the last phase of our Wittenberg to Almon tie. The project consisted of 1.25 miles of three-phase underground and overhead upgrades.
- Our unjacketed URD cable replacement project continued, with two miles of single-phase unjacketed underground cable and two miles of three-phase unjacketed underground cable being replaced.
- Also, as an ongoing effort to improve service reliability, our crews replaced five miles of old overhead lines with new conductor.

Completing those projects required extra planning, as we continued to experience supply-chain issues. Supply-chain issues have delayed the new metering system we were to begin installing in 2023. We will move forward with the project when all supplies are obtained.

Several businesses and dairy farmers worked with us to obtain rebates for energy efficiency projects they were completing. If you are looking to complete an energy efficiency project, contact our office at 715-677-2211 to see if there are any rebates available for your project.

To conclude, I want to focus again on our members and also the CWEC employees. Both are important in order for the co-op to run smoothly. To make sure that we are meeting expectations of our members, we conducted a Member Satisfaction Survey last year. We also conducted an Employee Culture Survey to make sure the needs of our employees are being met. The data received from these surveys has been reviewed and will be used when making future decisions.

We look forward to 2023, and will strive to continue to provide our members safe and reliable energy. I look forward to seeing you at our 85th annual meeting on Thursday, April 13 at 6 p.m.

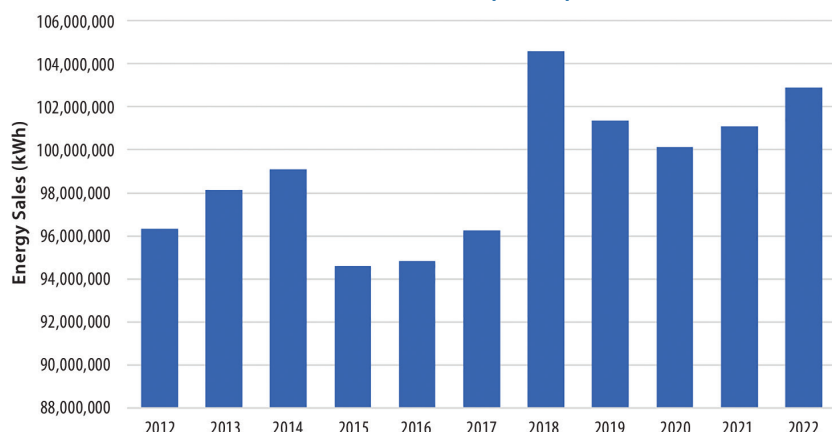


STATEMENT OF REVENUE AND PATRONAGE CAPITAL

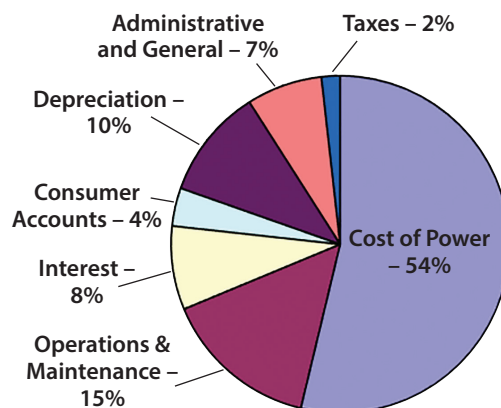
Years Ended December 31, 2022 and 2021

	Unaudited 2022	Audited 2021
OPERATING REVENUES	18,109,724	15,756,946
OPERATING EXPENSES		
Power Production Expense	(358,522)	(263,966)
Cost of Power	7,847,110	5,832,235
Transmission Expense – Operations	1,533,696	1,492,825
Distribution Expense – Operations	1,118,150	996,835
Distribution Expense – Maintenance	1,496,418	1,646,566
Consumer Accounts	549,814	550,636
Customer Service and Informational	327,602	235,258
Sales Expense	89,469	66,732
Administrative and General	1,263,512	1,131,764
Depreciation	1,846,299	1,977,564
Taxes	310,011	308,660
Other Deductions	57,279	56,090
Total Operating Expenses	16,080,838	14,031,199
OPERATING MARGINS BEFORE FIXED CHARGES	2,028,886	1,725,747
INTEREST ON LONG-TERM DEBT AND LINE OF CREDIT	1,401,194	1,356,167
OPERATING MARGINS AFTER FIXED CHARGES	627,692	369,580
OTHER CAPITAL CREDITS	207,324	188,479
NET OPERATING MARGINS	835,016	558,059
NONOPERATING MARGINS		
Interest and Dividend Income	205,401	156,763
Other Nonoperating Income	256,642	117,745
Total Nonoperating Margins	462,043	274,508
NET MARGINS	\$1,297,059	\$832,567
PATRONAGE CAPITAL – BEGINNING OF YEAR	\$17,634,613	17,374,334
Net Margins less Other Nonoperating Income (Loss)	983,064	714,821
Capital Credit Retirement	(491,936)	(454,542)
Other Equity Changes	-	-
PATRONAGE CAPITAL – END OF YEAR	\$18,125,741	\$17,634,613

HISTORICAL ENERGY (KWH) SALES



2022 EXPENSES





BALANCE SHEETS

December 31, 2022 and 2021

	Unaudited 2022	Audited 2021
ASSETS		
UTILITY PLANT		
Plant in Service	71,795,903	69,497,799
Riverside Plant Assets Not In Service	13,962	125,392
Construction Work in Progress	536,146	510,611
Total	72,346,011	70,133,802
Accumulated Provision for Depreciation	(23,909,499)	(22,294,268)
Net Utility Plant	48,436,512	47,839,534
OTHER ASSETS AND INVESTMENTS		
Investment in Associated Organizations	10,099,104	8,290,658
Other Investments	8,473	8,472
Notes Receivable, Net	605,628	800,958
Nonutility Property, Net	-	-
Total Other Assets and Investments	10,713,205	9,100,088
CURRENT ASSETS		
Cash and Cash Equivalents	771,671	525,655
Accounts Receivable, Net	2,489,282	2,190,160
Current Portion of Notes Receivable	172,022	163,499
Materials and Supplies Inventory	891,004	583,694
Other Current and Accrued Assets	207,952	187,739
Total Current Assets	4,531,931	3,650,747
DEFERRED DEBITS	137,337	199,932
Total Assets	\$63,818,985	\$60,790,301
	Unaudited 2022	Audited 2021
EQUITIES AND LIABILITIES		
EQUITIES		
Patronage Capital	18,125,741	17,634,613
Other Equities	3,379,181	3,024,892
Total Equities	21,504,922	20,659,505
LONG-TERM DEBT (Less Current Maturities)	36,856,014	35,426,418
OTHER NONCURRENT LIABILITIES		
Accumulated Employee Benefits	50,834	47,407
Total Other Non-Current Liabilities	50,834	47,407
CURRENT LIABILITIES		
Current Maturities of Long-Term Debt	1,868,000	1,632,000
Notes Payable – Line of Credit	855,000	340,000
Accounts Payable	1,284,683	1,058,357
Consumer Deposits	48,314	63,466
Other Current and Accrued Liabilities	981,982	841,968
Total Current Liabilities	5,037,979	3,935,791
DEFERRED CREDITS	369,236	721,180
Total Equities and Liabilities	\$63,818,985	\$60,790,301

Central Wisconsin Electric Cooperative • Rosholt, Wisconsin

ANNUAL MEETING MINUTES • APRIL 19, 2022

President and CEO Mike Wade welcomed the membership to the 84th Annual Meeting of Central Wisconsin Electric Cooperative at 6:00 p.m., which was held at the Wittenberg-Birnamwood High School. All veterans were asked to stand and be recognized, the Pledge of Allegiance was recited, and Pastor Clifford Kessen gave the invocation.

Kevin Kurtzweil, VP of Operations, provided a safety message. Mr. Wade welcomed and introduced the directors and guests. Tom Smith, Board Chairman, called the 84th Annual Meeting of Central Wisconsin Electric Cooperative to order. Lee Lehrer, Secretary/Treasurer of the cooperative, kept the minutes thereof.

Mr. Lehrer announced that in accordance with the cooperative bylaws, we have sufficient members in attendance and registered to constitute a quorum. Motion was made and seconded to dispense with the reading of the Notice of Meeting as presented. Motion carried. Motion was then made and seconded to close the balloting. Motion carried. Motion was made and seconded to approve the April 27, 2021 Annual Meeting Minutes. Motion carried.

Kevin Kurtzweil, VP of Operations, gave his Operations Report, focusing on the outage recap numbers for 2021 and the causes. 2022 distribution inspections were also reviewed along with hazard recognition inspections. Photos were shared of the Tigerton Substation improvements. Replacements of HPS lights with LED lights at the Dewey and Almon Substations has been completed, and crews are currently working on the Wittenberg Substation. Other completed projects include the Iola Campground upgrade, Tigerton Mill upgrade, four miles of three-phase conversion from overhead to underground, three miles of #6 hard drawn wire replacement on Hwy. 153 and 91 new connects.

Brenda Mazemke, Manager of Member Relations, welcomed the members to the in-person meeting. Focusing on how to help members save money and energy, Ms. Mazemke informed the members about the energy saving tips on social media and in the *Wisconsin Energy Cooperative News* magazine each month. The Energy Conservation Rewards Program is a great place to get rewards for upgrading Energy Star-rated appliances, lighting and heating upgrades and home weatherization upgrades. Members were given a home energy efficiency kit for attending tonight's meeting. The Energy Conservation Reward Program has awarded over \$54,000 in energy conservation reward credits to our members.

Lila Shower, VP of Accounting and Finance, gave the Treasurer's Report, focusing on key statistics and highlights from 2021. Despite a slowdown in the early stages of the pandemic, 2021 ended with strong energy sales. Net margins came in at \$832,566. Our utility plant increased by

\$2.7 million, which represents new line extensions, system upgrades and conversions and capital expenditures. Electric utilities are very capital intensive and we have \$35 million in long-term debt. Our remaining unretired capital credits are \$17.6 million, giving us an equity ratio of 34.41%. In 2021, the Board of Directors approved retiring \$454,542 in capital credits.

Chairman Smith gave the Board Chairman's Report. 2021 was a year filled with many successes. We continued to make investments that strengthened our electric distribution system through our maintenance programs and replacement of outdated poles and wires. We provided energy conservation rebates to our residential and commercial members that helps them make investments of their own in energy-saving appliances and equipment. We earned sufficient margins to satisfy our lender's requirements and we were able to return a portion of your investment in the cooperative to you in the form of retired capital credits. We are proud of the programs and services that we offer to our members and local communities. We had three directors retire in 2021. Tony Buss, Elaine Eckendorf and Leonard Oppor completed a combined total of 49 years of service.

Jim Halvorsen of the accounting firm CliftonLarsonAllen, gave the results of the 2022 Director Election as follows:

District 2	Lee Lehrer	201 votes
District 3	Allen Zander	288 votes
District 3	Rhonda Hollfelder	160 votes

Elected to three-year terms were Lee Lehrer – District 2 and Allen Zander – District 3.

Mike Wade, President and CEO gave the CEO report. He thanked the employees of Central Wisconsin Electric Cooperative for their dedication to our membership. West Riverside Energy Center is now up and running and we are starting to see the benefits of our investment in the form of credits passed on to our members. Special recognition was given to the Operations Department for their work during the July and December 2021 storm restoration.

Director Smith entertained any new business. None noted. A motion was made and seconded to adjourn the meeting at 6:52 p.m. Motion carried.

This concluded the 84th Annual Meeting of the membership of Central Wisconsin Electric Cooperative.

Lee Lehrer, SECRETARY/TREASURER

APPROVED:
Tom Smith, CHAIRMAN



BYLAW MODIFICATION

APPROVED BY BOARD OF DIRECTORS

At the Dec. 29, 2022 Central Wisconsin Electric Cooperative Board of Directors meeting, the Directors agreed to modify Article IV (Directors), Section 4 of the Cooperative's bylaws. The modifications need to be approved by the Cooperative's membership at the annual meeting on Thursday, April 13. The purpose of the modifications was to allow the election of an uncontested director position(s) to be conducted at the Annual Meeting by unanimous consent, voice vote, or similar means. Previously, the Cooperative was required to provide members mail-in or in-person ballots to cast. The revision will allow the Cooperative to save money due to not being required to mail ballots to members for uncontested director elections.

ARTICLE IV DIRECTORS

SECTION 4. Election and Tenure of Office. Directors of the Board are elected on a staggered basis so that no more than one director vacancy for any district is subject to election at any annual meeting. Each director shall be elected to serve a term of three (3) years. Directors representing districts may serve consecutive terms without limit. The at-large director may serve a limit of three (3) consecutive terms. If, for any reason except a tie vote, the members fail to elect a director, the vacancy shall be filled as provided in Section 7 of this Article.

All members may vote for the at-large director. Voting for any district director position shall be confined to members from that district. The candidate receiving the highest number of votes for each director vacancy shall be declared elected. In the event of a tie, the tie shall be resolved, and the result determined, by the flip of a coin.

In the event during a director election there is only one candidate for any director position(s), the election for the uncontested director position(s) may be conducted at the

Annual Meeting by unanimous consent, voice vote, or similar means, at the discretion of the Chairman, without the need for the Cooperative to provide, or for the members to cast, mail-in or in-person ballots. Nominations from the floor of the annual meeting for a director position are not allowed pursuant to Article IV Section 3 of these Bylaws.

Following their election, directors shall take office at the meeting of the Board of Directors immediately following the annual meeting of the membership.

Not less than eighteen (18) days prior to any duly called membership meeting, there shall be printed and mailed to all members, ballots for contested director elections and for voting on any other agenda item authorized by the Board of Directors. Printed instructions and an explanation as to when and where ballot shall be returned will be included. Mail-in ballots shall be received by the Cooperative through the close of business on the last day prior to Annual Meeting. Ballots may also be cast at the Annual Meeting as authorized and directed by the Board of Directors.

Energy Efficiency Tip of the Month

This planting season, include energy efficiency in your landscaping plans. Adding shade trees around your home can reduce surrounding air temperatures as much as 6 degrees. To block heat from the sun, plant deciduous trees around the south side of your home. Deciduous trees provide excellent shade during the summer and lose their leaves in the fall and winter months, allowing sunlight to warm your home.

Source: [energygov](https://www.energy.gov)



NEW ELECTRICITY RATES

In last month’s issue of *Wisconsin Electric Cooperative News* we reported that the Central Wisconsin Electric Cooperative Board of Directors would be reviewing an electricity rate study and consider rate change recommendations at its February meeting.

During that meeting, the board discussed what rate adjustments were necessary. It is important to note that the board of directors takes its responsibility to set fair rates very seriously. After all, they are members of the cooperative and pay the same rates. After reviewing the rate study and recommended rate changes, the board approved a new schedule of rates that took effect March 1, 2023. The new rates will be reflected on the electric bill you receive in April. On average, electricity rates for residential members of the co-op will be increasing 3.4%. For a complete listing of the rate adjustments visit our website at www.cwecoop.com.

WHY A RATE CHANGE?

There are a variety of factors that played into the need for adjusting the electricity rates. Over the past year we have all seen the cost of living increase dramatically. Unfortunately, Central Wisconsin Electric Cooperative (CWEC) is not immune to those increases. The cost of energy we purchase from Alliant Energy to meet the energy needs of our members has increased over the past couple years. Much of the increase in the cost of energy is due to the increase in the cost of natural gas and coal.

In addition, almost all supplies that are needed to maintain our electrical system has increased in cost. Below are examples of some of the cost increases we have had to deal with:

Item	2019 Price	Recent Price	% Increase
Padmount Transformers	\$1,022	\$2,108	106%
Overhead Transformers	\$549	\$894	63%
Primary Cable 4/0	\$2.27/ft.	\$4.16/ft.	83%
Primary Cable 1/0	\$1.98/ft.	\$2.79/ft.	41%

Not only have the costs of items increased, but the lead times required to receive the items once they are ordered has increased dramatically. The four above items require a

year and a half of lead time to receive them. In order to keep electricity flowing, we must maintain inventories that allow us to be prepared to respond to storms and other emergencies that can deplete our stock of material in a short amount of time. To accomplish this when supply-chain issues are occurring, we must keep more inventory, which requires an outlay of more funds.

FIRST RATE CHANGE SINCE 2016

As stated in last month’s article, CWEC hasn’t adjusted its rates since 2016. Since we are a not-for-profit electric utility, our rates are designed not to make a profit, but to simply cover the costs of providing that power.

It has always been the goal of CWEC to provide our members with the highest quality of service at the lowest possible cost. Over the past year or so, our investment in the West Riverside Energy Center in Beloit has helped us be able to insulate our membership from a rate change. Unfortunately, outside forces and costs have necessitated the need for a rate change.

Your electricity rates will continue to remain highly competitive, as all utilities are facing the same economic pressures and are also adjusting their rates.

For a rural cooperative like CWEC, it has fewer members per mile of line to share the fixed costs. CWEC serves almost six members per mile of line, while large urban utilities serve 30 or more consumers per mile of line. As you can see, this means costs are shared by fewer people for rural electric cooperatives.

WHAT CAN YOU DO?

Your electric bill is impacted by rates, but weather and your energy use also factor into how much your electric bill is each month. As energy prices rise, it’s important to be as energy efficient as possible. The weather is out of our control, but we can help you identify ways to save energy.

You can use SmartHub, our online portal, to show daily usage, identify areas of savings, and view your bills. You can also call our office for information about home performance evaluations or other energy efficient upgrades to your home. There are also opportunities for energy assistance for members in need. Please call our office or visit our website for more information and where to apply.



THANK A LINEMAN FOR ALL OF THEIR HARD WORK!



Our linemen endure some pretty tough weather conditions to restore your power, but that doesn't stop them from restoring your power during an outage.

We celebrate our linemen who put their lives at risk to keep the power flowing through our communities.

Thank you!

(Pictured L-R)

Gabe Pospyhalla, 10 years, Journeyman Lineman
 Alex Lutz, 1 year, Apprentice Lineman
 Chris Tuszke, 31 years, Journeyman Lineman
 Jarret Brow, 2 years, Journeyman Lineman
 Mack Yarbrough, 9 years, Crew Foreman
 Josh Wick, 4 years, Apprentice Lineman
 Nate Singer, 4 years, Apprentice Lineman
 Alex Cronk, 1 year, Apprentice Lineman
 Wyatt Phillips, 2 years, Journeyman Lineman

BOARD MEETING SUMMARY

The January regular meeting of the Board of Directors of Central Wisconsin Electric Cooperative was held on January 26, 2023 at 8:01 a.m. The following is a summary of the meeting activities. The agenda, minutes of the December 29, 2022 meeting, new and terminated memberships, monthly safety and compliance report, and estate capital credit retirements were approved.

Action Items

- Monthly Financial Statements and Reports were approved. Finance Committee reviewed checks written and the board and CEO expenses.
- The board approved presenting the proposed Bylaw change regarding uncontested elections to the membership at the Annual Meeting April 13, 2023. The board also reviewed new Board Policy 110-Legal Representation and Use of Attorneys and requested Mike Wade to send it to the attorney for review.
- The board reviewed Board Policy 601-Identity Theft Detection and Prevention and had no recommended changes.
- The board approved Allard Mevenden (Sub District 1B) and Ray Schulist (Sub District 3C) to fill the final vacancies on the Member Advisory Group.
- Kyle Kopczyk and Kahara Franze with Power System Engineering (PSE) gave a presentation to the board on their findings regarding load control to help reduce peak demand.
- Kevin Kurtzweil gave an informational presentation to the board on supply-chain issues and concerns we are facing with pricing and lead times of materials.

- Dennis Magee gave an informational presentation to the board on a current work order situation involving the construction of a lengthy line extension.
- The board approved the proposed 2023 donations from the Federated Youth Foundation Fund, along with those that qualify for the CoBank Sharing Success Program.

Operations – Kevin Kurtzweil reported crews are working on hazard recognition inspections. Crews will be working on oil circuit recloser maintenance at the Groenier and Rosholt substations. Using a sample member electric bill with solar, discussion was held regarding the calculations on the billing. Pool vehicle garage door remote was also reviewed and discussed. Zielies will be working on the Iola circuits.

Accounting and Finance – Lila Shower reviewed the CFC Investment-Select Notes from her submitted report. The year-end inventory reconciliation adjustment at the end of 2022 was \$2,549.76, very minimal compared to the amount of inventory that passes through our warehouse during the year.

Member Services – Brenda Mazemke reviewed the Annual Meeting ballot information, contested vs. non-contested race, where ballots should be returned to and who will announce the election results at the Annual Meeting. The board approved having ballots returned to the co-op if the race is uncontested, and if contested, ballots should be mailed to CliftonLarsonAllen. Attorney John Behling will give the election results at the Annual Meeting.

Administrative Services – Lori Patoka reviewed submitted report and had no updates.

President and CEO – Mike Wade, CEO, reported on his submitted report. Meeting adjourned at 2:10 p.m.

CWEC BOARD OF DIRECTORS



District 3
Sue Rombalski



District 3
Allen Zander



District 1
Ron Onesti



At-Large Director
Michael Schultz
Vice Chairman



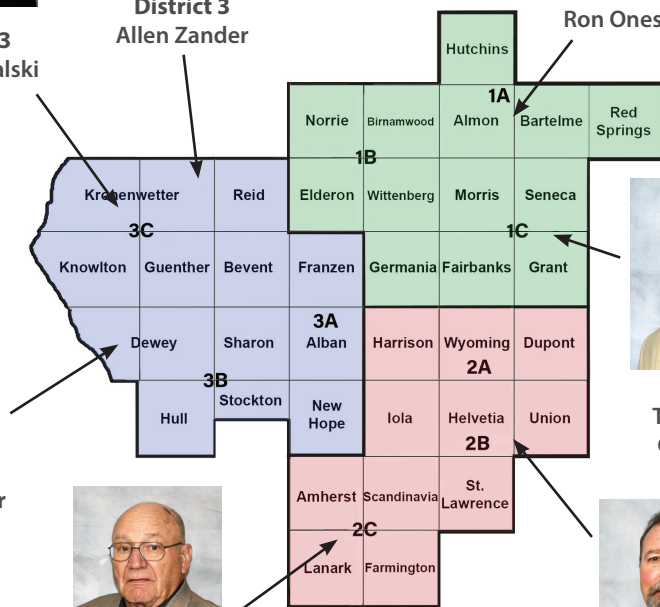
District 2
Lee Lehrer
Secretary-Treasurer



District 1
Tom Smith
Chairman



District 2
Lou Oppor



**Central Wisconsin
Electric Cooperative**

Your Touchstone Energy® Cooperative

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Rosholt, WI 54473
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www.cwecoop.com

Follow us on Twitter and Facebook



Kevin Kurtzweil, Interim co-CEO
Lila Shower, Interim co-CEO
Bert Lehman, Editor

Board of Directors

District 1

Ron Onesti
715-551-9257

Tom Smith
Chairman
715-701-2051

District 2

Lee Lehrer
Secretary-Treasurer
920-851-4545
715-677-3850

Lou Oppor
608-575-8653

Michael Schultz
Vice Chairman
715-370-1378

District 3

Sue Rombalski
715-701-2053

Allen Zander
715-630-8239

Our Mission

**We are your trusted energy
partner and provider of
valued community support.**

RULES FOR 2023 IN-PERSON MEETING

1. The meeting will be conducted in accordance with the Robert's Rules of Order Newly Revised edition.
2. Only members and duly recognized guests will be recognized by the Chair. Members will be recognized by their voting cards received at registration for the meeting.
3. Members should give their name and township when speaking. Each member's comments will be limited to three minutes with any rebuttal limited to two minutes.
4. Members will be limited to one question. If time allows, members may ask additional questions.
5. Questions and comments from members will be in order only during the unfinished and new business sessions, and at the conclusion of the officer reports, if invited.
6. Any advisory resolution a member wishes to propose at the Annual Meeting must be submitted no later than 90 days before the meeting so that the Resolutions Committee may review the proposed resolution.
7. All voting will be by delegate voting card; there will be no voice voting.
8. No signs or handouts will be permitted within the building of the place of the meeting, except such handouts as required for the official conduct of the Annual Meeting. No handouts made available outside of the building will use the name of the Cooperative, its letterhead or logo to imply that the Cooperative supports or opposes any resolution.
9. No demonstrations shall be held within the building of the place of the meeting.

PROUD TO POWER OUR COMMUNITY WHEN IT MATTERS MOST



Lenore Peterson
Billing Coordinator
45 years



Dennis Magee
Assistant Operations Manager
32 years



Lila Shower
V.P. of Accounting and Finance
29 years



Lisa Hardel
Operations Support Specialist
22 years



Kevin Kurtzweil
V.P. of Operations
20 years



Patrick Ostrowski
Electrical Technician
20 years



Michelle Tessen
Plant Accounting Specialist
18 years



Stacy Claussen
Accounting Coordinator
16 years



Brenda Mazemke
Manager of Member Relations
14 years



Lori Elmhurst
Member Service Representative
10 years



Larry Hull
IT Coordinator
9 years



Lori Patoka
Manager of Administrative
Services
5 years



Bert Lehman
Member Relations Specialist
4 years



Margaret Napiwocki
Billing Assistant
2 year



John LaValley
Energy Specialist
1 year



**Central Wisconsin
Electric Cooperative**
Your Touchstone Energy® Partner 



SNAPSHOTS OF 2022

Commitment to Community



**Central Wisconsin
Electric Cooperative**
Your Touchstone Energy® Partner

