#### 2024 ANNUAL REPORT



**Central Wisconsin Electric Cooperative** Your Touchstone Energy® Cooperative 🔨

New York

# WE'RE PROU POWER OUR LIFE

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April 2025

#### **Central Wisconsin Electric Cooperative's** 87<sup>th</sup> Annual Meeting To be held at Thursday, April 10 School

Wittenberg-Birnamwood High

Registration begins at 5:15 p.m. Bring this slip to the annual meeting and be entered for a chance to win a \$50 energy credit. Receive a \$20 bill credit for attending the meeting. (one per member)

## Central Wisconsin Electric Cooperative Rosholt, Wisconsin OFFICIAL NOTICE OF ANNUAL MEETING

The annual meeting of the Members of the Central Wisconsin Electric Cooperative will be held at the Wittenberg-Birnamwood High School, located at 400 W. Grand Ave, Wittenberg, Wisconsin on Thursday, April 10, 2025, at 6:00 o'clock p.m. to consider and take action upon the following matters:

- I. Reports of Officers, Directors, Committee and Management.
- II. For all business which may come before the meeting or any adjournment thereof.

In addition, a regular election will be held under the Bylaws to choose Directors from Districts 2 and 3.

In accordance with SECTION 6 of ARTICLE III, any member who is absent from any annual or special meeting of the members and who has filed a written request in advance for an absentee ballot may vote by absentee mail ballot upon any motion or resolution to be acted upon at any such meeting with respect to any action submitted pursuant to a resolution adopted by the Board of Directors, the Resolutions Committee or by petition of not less than ten percent (10%) of the members. A ballot, the envelope enclosing which is signed by the member, shall be deemed a signed ballot within the meaning of this section. The receipt of mail ballots at any such meeting shall not preclude the offer and adoption of germane amendments to any resolution to be acted upon at such meeting. The adoption or rejection of such amendments shall be determined by the majority vote of those members present and voting at such meeting. After the adoption of any such amendment - the adoption or rejection of the original resolution as amended shall be determined solely on the basis of the votes cast by members in attendance at such meeting.

Dated this 23rd day of January 2025.

Allen Zapider, Secretary

### Central Wisconsin Electric Cooperative 87<sup>TH</sup> ANNUAL MEETING OF THE MEMBERS

### Thursday, April 10, 2025

Wittenberg-Birnamwood High School 400 W Grand Avenue, Wittenberg, WI

Registration begins at 5:15 p.m. Light snack and refreshments

#### Business meeting begins at 6 p.m.

- Receive a \$20 bill credit for attending the meeting (one per member).
- Members who bring the address slip from the front cover of the April 2025 issue of WECN will have the chance to win a \$50 energy credit. In addition to many door prizes, one lucky member will be drawn as the winner of a grand prize consisting of an electric grill. For all of the drawings, winners need to be present.

Help fill our local food pantry shelves.
Bring three or more non-perishable food items that are not expired, and you will

receive a FREE LED bulb. (limit of three bulbs per family)

Receive a \$20 bill credit for attending the meeting!

# THIS SLIP COULD BE YOUR CHANCE FOR A BIG PRIZE!

Bring it for a chance to win a \$50 energy credit!

## **2024 YEAR IN REVIEW**

It was another active year for Central Wisconsin Electric Cooperative as all our employees worked to serve our members. Thankfully, we did not have any major storms that caused multi-day outages. The power outages that we did have, our linemen were

Tom Smith Board Chairman

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able to restore power quickly and efficiently so there was limited inconvenience to our members.

Our linemen do more than restoring power when it goes out. They also work throughout the year maintaining the electric grid in the CWEC territory. This maintenance is integral to helping prevent outages from happening.

During the year, CWEC embarked on many projects to help ensure the integrity of the CWEC electric grid. Some of the projects included:

- Wrapped up the majority of the new meter installs for our new AMI System
  - Completed annual inspections
    - » Pole inspections
  - » Underground inspections
  - » Substation inspections
  - » Hazard recognition inspections
  - » Oil circuit recloser maintenance
- Converted 6.88 miles of overhead lines to underground lines
- Converted 1.17 miles of single-phase overhead lines to 3-phase overhead lines
- Replaced 4.9 miles of old unjacketed underground cable
- Replaced 1.06 miles of old #6 Copper overhead wire
- Completed vegetation maintenance of 140 miles
- Started on the expansion/grounding for the Sannes Substation
- Replaced 31 rejected poles
- 57 new connections

In addition to the hard work of our employees, the success of the cooperative was also dependent on its members, volunteer

### **BOARD MEETING SUMMARY**

A regular meeting of the Board of Directors of Central Wisconsin Electric Cooperative was held at 7:59 a.m. on January 23, 2025. The following is a summary of the meeting activities. The agenda, minutes of the December 19, 2024, meeting, new and terminated memberships, and the monthly safety and compliance report were approved.

#### Action Items

- a. Monthly Financial Statements and Reports were reviewed by the Finance Committee.
- b. \$800,000 is being deferred from the revenue cycle 2024 to 2025.
- c. Board Policy 302 Board of Directors and CEO Relationship was reviewed. A correction was made in section 4A.
- d. Lila Shower was nominated to serve as NRECA voting delegate.

member committees, and board members. I thank each and everyone of them for their support and commitment to CWEC. The strength of any cooperative is its membership and we are fortunate to have so many members who are willing to give of their time and talents to help our cooperative stay healthy and strong.

One of the committees that consists of cooperative members is the Operation Round Up Committee. The committee reviews applications from area charitable organizations, individuals in need, and schools who are requesting funds. In 2024, the committee approved the disbursement of \$20,250 in Operation Round Up funds to worthy causes. The committee also approved \$24,400 to be distributed in the form of scholarships to area students attending secondary schools. Two area high school seniors were each awarded a \$1,000 CWEC Utility Worker Scholarship and two area school districts were awarded STEAM grant funds.

Other noteworthy items regarding the cooperative from throughout the year included:

- For the second year in a row, we sent two linemen to work on the Navajo Nation lighting project.
- Retirement of \$250,000 of capital credits.
- Our investment in the West Riverside Energy Center near Beloit continues to benefit CWEC members with lower electricity rates.
- Distributed more than 3,000 toys to almost 1,200 area children through CWEC's Marine Corps Reserves Toys for Tots campaign.

As I conclude this year in review, I want to thank CWEC Board Director Lee Lehrer for his dedicated service to representing District 2. Lee has decided to retire from the board. On behalf of all of CWEC, I thank Lee for his many years of service and dedication to the cooperative.

We look forward to 2025, and will strive to continue to provide our members safe and reliable energy. I look forward to seeing you at our 87th Annual Meeting on Thursday, April 10 at 6 p.m.

e. The Nominations Committee met on January 11, 2025. There are 2 nominees for District 2; Todd Pamperin and Nathan Reichle, and District 3 incumbent Director Allen Zander is running unopposed.

Operations and Engineering – Mr. Kurtzweil submitted a written report. Maintenance work was performed on the building generator. Updated Preliminary steps to relocate the Rosholt substation will be shared at the next board meeting.

Accounting and Finance – Financial reports were presented by Ms. Claussen. The PCA for September was \$0.000. The auditors will be at the office on Friday, January 31, 2025.

Member Services – Ms. Mazemke submitted a written report. The Member Advisory Group has 2 members that have reached their term limits. The Operation Round Up Trust Board met on January 9, 2025. They approved \$4,500 in requests.

President and CEO – Lila Shower, CEO, reported on her submitted report.

The meeting was adjourned at 12:12 p.m.

😥 ANNUAL REPORT



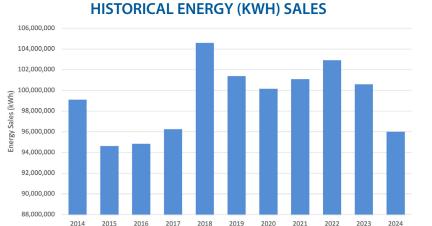
### **BALANCE SHEETS** December 31, 2024 and 2023

ASSETS	Unaudited 2024	Audited 2023
UTILITY PLANT Plant in Service Riverside Plant Assets Not In Service Construction Work in Progress Total Accumulated Provision for Depreciation Net Utility Plant	77,074,943 75,834 <u>987,401</u> 78,138,178 ( <u>24,771,443)</u> <b>53,366,735</b>	73,130,180 64,179 <u>3,622,778</u> 76,817,137 (25,712,254) <b>51,104,883</b>
OTHER ASSETS AND INVESTMENTS Investment in Associated Organizations Other Investments Notes Receivable, Net Nonutility Property, Net Total Other Assets and Investments	9,000,938 8,473 591,912  <b>9,601,323</b>	9,141,409 8,473 466,166 – <b>9,616,047</b>
CURRENT ASSETS Cash and Cash Equivalents Accounts Receivable, Net Current Portion of Notes Receivable Materials and Supplies Inventory Other Current and Accrued Assets Total Current Assets	805,820 2,618,754 128,473 1,187,730 213,331 <b>4,954,108</b>	1,127,038 2,553,524 128,592 849,175 205,691 <b>4,864,020</b>
DEFERRED DEBITS	123,741	89,274
Total Assets	\$68,045,907	\$65,674,224
	Unaudited	Audited
EQUITIES AND LIABILITIES	2024	2023
<b>EQUITIES</b> Patronage Capital Other Equities Total Equities	22,183,691 <u>4,054,502</u> <b>26,238,193</b>	20,352,948 <u>3,650,941</u> <b>24,003,889</b>
LONG-TERM DEBT (Less Current Maturities)	35,197,779	36,912,807
OTHER NONCURRENT LIABILITIES Accumulated Employee Benefits Total Other Non-Current Liabilities	<u>55,957</u> <b>55,957</b>	<u>53,283</u> <b>53,283</b>
CURRENT LIABILITIES Current Maturities of Long-Term Debt Notes Payable - Line of Credit Accounts Payable Consumer Deposits Other Current and Accrued Liabilities Total Current Liabilities DEFERRED CREDITS	1,928,000 1,482,179 902,975 50,239 1,101,416 <b>5,464,809</b> 1,089,169	1,910,000 - 1,002,460 46,914 1,049,985 <b>4,009,359</b> <b>694,886</b>
Total Equities and Liabilities	\$68,045,907	\$65,674,224

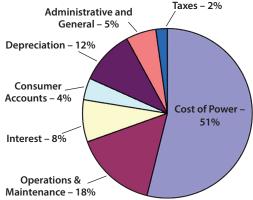


### STATEMENT OF REVENUE AND PATRONAGE CAPITAL Years Ended December 31, 2024 and 2023

	Unaudited 2024	Audited 2023
OPERATING REVENUES	19,229,336	19,349,766
OPERATING EXPENSES		
Power Production Expense	(298,225)	(244,621)
Cost of Power	7,076,256	7,646,941
Transmission Expense – Operations	1,685,484	1,554,599
Distribution Expense – Operations	1,250,968	1,144,913
Distribution Expense – Maintenance	1,864,621	1,531,442
Consumer Accounts	540,323	622,229
Customer Service and Informational	393,012	315,591
Sales Expense	89,200	87,248
Administrative and General	893,285	979,489
Depreciation	1,937,354	1,766,377
Taxes Other Deductions	392,721	374,517
	47,244 <b>15,872,243</b>	47,236 <b>15,825,961</b>
Total Operating Expenses		
OPERATING MARGINS BEFORE FIXED CHARGES	3,357,093	3,523,805
INTEREST ON LONG-TERM DEBT AND LINE OF CREDIT	1,414,862	1,374,228
OPERATING MARGINS AFTER FIXED CHARGES	1,942,231	2,149,577
OTHER CAPITAL CREDITS	158,752	240,504
NET OPERATING MARGINS	2,100,983	2,390,081
NONOPERATING MARGINS		
Interest and Dividend Income	216,404	213,979
Other Nonoperating Income	337,182	288,637
Total Nonoperating Margins	553,586	502,616
NET MARGINS	\$2,654,569	\$2,892,697
PATRONAGE CAPITAL – BEGINNING OF YEAR	\$20,352,948	\$18,125,737
Net Margins less Other Nonoperating Income (Loss)	2,309,243	2,655,497
Capital Credit Retirement	(478,500)	(428,286)
Other Equity Changes	_	_
PATRONAGE CAPITAL – END OF YEAR	\$22,183,691	\$20,352,948



#### 2024 EXPENSES



www.cwecoop.com April 2025 16a

## Central Wisconsin Electric Cooperative • Rosholt, Wisconsin ANNUAL MEETING MINUTES • APRIL 18, 2024

Board Chairman Tom Smith welcomed the membership to the 86th Annual Meeting of Central Wisconsin Electric Cooperative at 6:00 p.m., which was held at the Iola-Scandinavia High School Auditorium. The Pledge of Allegiance was recited. Pastor Dale Wilson gave the invocation.

Kevin Kurtzweil, VP of Operations, provided a safety message. Chairman Smith introduced the board members and special guests. The meeting was then called to order by Chairman Smith.

Director Zander announced that in accordance with the Cooperative by-laws, we have sufficient members in attendance and registered to constitute a quorum. Motion was made and seconded to dispense with the reading of the Notice of Meeting as presented. Motion carried. Motion was then made and seconded to close the balloting. Motion carried. Motion was made and seconded to dispense with the reading of the April 13, 2023, minutes. Motion carried. A motion was then made and seconded to approve the April 13, 2023 Annual Meeting Minutes. Motion carried.

Voting for District 1 was done in-person per the by-laws for a director running unopposed by use of voting cards. Per the by-laws if a director is running unopposed a general consent vote may be taken. There were no objections. Director Onesti was elected to another 3-year term for District 1.

Kevin Kurtzweil, VP of Operations, gave his Operations Report, focusing on the New Metering System installed in 2023. 8,453 total meters to be installed. 94.57% are completed. The work should be completed once the rest of the meters are received. He also reported on the outage recap and the annual inspections and work projects that were completed in 2023. Photos were shared of the Almon Substation improvements. Vegetation management has been completed at the Iola F2, F3, F4 and F5 (partial) circuits.

Brenda Mazemke, Manager of Member relations gave her Member Relations Report. Brenda shared information on the Residential Energy Conservation Rewards Programs available to members. Residents can receive credits on their electric bills when purchasing energy saving appliances. All members attending were given a copy of the rewards sheets.

Stacy Claussen, Manager of Accounting and Finance, gave the Treasurer's Report, focusing on key statistics and highlights from 2023. Net margins came in at \$2,892,697. Total utility plant is at \$72,346,011 which represents new line extensions, system upgrades and conversions and capital expenditures. The biggest increase in capital was from the new AMI system (meters). Electric utilities are very capital intensive, and we have \$36.9 million in long-term debt. Our remaining unretired capital credits are \$20.3 million, giving us an equity ratio of 36.81%. In 2023, the Board of Directors approved retiring \$428,000 in capital credits. The investment in West Riverside Generation Plant was also reviewed. The initial investment was \$5 million with a total benefit of \$3.8 million. We have received over 50% in benefit from the original investment in 3 years.

Chairman Smith gave the Board Chairman's Report. This year's focus was on the mandates the Federal Government/ EPA have placed on electrical companies. Power supplies are being mandated to change their ratios of energy sources transitioning from nonrenewable sources like coal, gas, and nuclear to renewable sources like solar, wind, and hydro. He also touched on the cost savings program known as load control. Program savings per year on the Cooperatives wholesale power bill for irrigation systems have been over \$115,000 and over \$128,000 for heat pumps. Chairman Smith thanked all the employees and the Board of Directors for their hard work and dedication to the co-op and their continued efforts to deliver safe, reliable, and affordable electricity to the members.

Attorney John Behling of the Weld Riley S.C. Law Firm gave the results of the 2024 Director Election as follows:

District 2	Nathan Reichle	121 votes
	Louis (Lou) Oppor (Incumbent)	251 votes

A total of 272 votes were cast in District 2.

Elected to a three-year term was Louis (Lou) Oppor - District 2 Director.

Lila Shower, CEO and President gave her CEO Report. She thanked the employees of Central Wisconsin Electric Cooperative for their dedication to our membership. Lila shared a unique opportunity that CWEC was a part of in 2023, the Light Up Navajo Nation Program. Kevin Kurtzweil, VP of Operations presented a plan to the board to send 2 linemen to participate in the program. Lila shared a video from the Navajo nation about their appreciation for the work done. Kevin Kurtzweil, VP of Operations was then given an achievement award for his humanitarian efforts to help with this project.

Director Smith entertained any unfinished or new business. None noted. A motion was made and seconded to adjourn the meeting at 6:55 p.m. Motion carried.

This concluded the 86th Annual Meeting of the membership of Central Wisconsin Electric Cooperative.

Allen Zander, SECRETARY/TREASURER APPROVED:

Tom Smith, CHAIRMAN



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## **MEET THE DIRECTOR CANDIDATES**

Central Wisconsin Electric Cooperative (CWEC) members who live in District 2 and District 3 have the opportunity to participate in the CWEC director election in April.

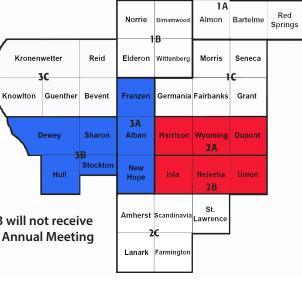
The seat to represent District 2 is currently held by Lee Lehrer, who has decided to retire from the board. Todd Pamperin and Nathan Reichle are on the ballot for the District 2 seat.

CWEC members in District 2 should receive information on how to cast a ballot, as well as the official ballots, in the mail by late March.

Current Director Allen Zander is running for reelection and is unopposed in District 3.

Since the District 3 race is uncontested, CWEC members in District 3 will not receive ballots in the mail. Those members will vote in-person at the CWEC Annual Meeting on April 10.

Below is information about the candidates.



#### **DISTRICT 2 CANDIDATES**

#### Todd Pamperin, Town of Wyoming

Todd Pamperin and his wife, Laurie, live near Big Falls in the township of Wyoming. Todd has been a member of CWEC since 2001. In 2007 he followed his love of horticulture and started his own business. Todd has served on the Township of Wyoming town board and the Comprehensive Planning Committee. Todd is also involved in coaching youth and the Tigerton Food Pantry. Todd enjoys golfing, gardening and taking care of his animals on his hobby farm. Todd believes the future of energy is very important for all members and for future members of CWEC.

#### Nathan Reichle, Town of Helvetia

Nathan Reichle's whole career has included serving on boards of not-for-profit organizations. He has been a pastor since 2006 and at St. Paul Lutheran Church and School in Manawa since 2015. His expertise at searching Scripture to learn what it means equips him well for the work of searching through regulations and legal documents that regulate the operations of the, Cooperative. The members of St. Paul, Manawa are references for Pastor Reichle's capabilities in organizational management. Further, to demonstrate

Pastor Reichle's good reputation among his colleagues: since 2010, Pastor Reichle has been entrusted by the North Wisconsin District to support and build up its new pastors and their families. He has enjoyed a 19-year career as a leader and contributor to community health. Reichle is interested to serve on the CWEC Board of Directors to use the factors that determine the cost and reliability of electrical service in order to bring the most reliable service possible so that when we members get our electricity bills, we are happy with what we pay for the service we get. Since 2016, Nathan, his wife of 21 years, and their four children, have lived on a hobby farm in Helvetia where they raise chickens and beef cattle. Since 2023, they have been "Distributed Generation" members of CWEC because of their solar panels.





#### Allen Zander Town of Alban

Al Zander has been a member of CWEC for 42 years and lives in the Town of Alban, Portage County. He retired from Coca-Cola in the spring of

2021 after 31 years of service. During his employment with Coca-Cola, he served as a route driver, service technician, warehouse manager, and distribution manager. Al is currently a member of the Rosholt Booster Club. His past service includes 18 years as a volunteer with the Rosholt Fire District and 16 years with the Rosholt First Responders. Al and his wife of 42 years, Janet, have two children and three grandchildren. He enjoys boating, working in the woods, making maple syrup and spending time with his family.

## LINEWORKERS ARE WIRED FOR SERVICE

In the quiet hours before dawn breaks, while many of us are still nestled in our beds, lineworkers begin their day, often clad in flame-resistant clothing, safety goggles, rubber gloves and thick, heavy boots.

They are the individuals who epitomize dedication to service in its purest form. As we celebrate Lineworker Appreciation Day on April 14, this is an important moment to reflect on the essential role they play in our daily lives.

Amid towering utility poles and power lines, lineworkers exhibit a strength that goes far beyond the physical. Whether battling inclement weather, troubleshooting technical problems or navigating treacherous heights, lineworkers demonstrate resilience and a quiet determination to keep our lights on, our homes comfortable, and our communities connected.

Central Wisconsin Electric Cooperative (CWEC) crews travel across our four-county service territory, building, maintaining and repairing parts of our local system. Their extraordinary skills ensure our homes remain connected to the grid, businesses stay operational, and emergency services remain accessible—a lifeline that connects us all. In moments of crisis, when the lights go out and we find ourselves in the dark, lineworkers emerge as beacons of hope. Their swift response restores normalcy, offering reassurance in times of uncertainty. Whether repairing storm-ravaged power lines or ensuring continuity during emergencies, their unwavering commitment illuminates life when we need it most.

CWEC lineworkers also answer the call beyond the boundaries of home. Our crews travel to fellow co-ops, near or far, when widespread outages occur and additional support is needed. Cooperation among cooperatives is one of our seven guiding principles, and no one embodies this core commitment better than lineworkers.

This month, as we celebrate the remarkable men and women who ensure reliable power, let's recognize their unwavering dedication to the local communities they serve.

The next time you flip a switch, please take a moment to remember those who make it possible—lineworkers, who are wired for service and dedicated to illuminating life.



Gabe Pospyhalla, 12 years, Journeyman Lineman; Alex Lutz, 3 years, Apprentice Lineman; Mack Yarbrough, 11 years, Crew Foreman; Nate Singer, 6 years, Journeyman Lineman; Jarret Brow, 4 years, Journeyman Lineman; Wyatt Phillips, 4 years, Journeyman Lineman; Alex Cronk, 3 years, Apprentice Lineman; Josh Wick, 6 years, Journeyman Lineman; and Chris Tuszke, 33 years, Journeyman Lineman.

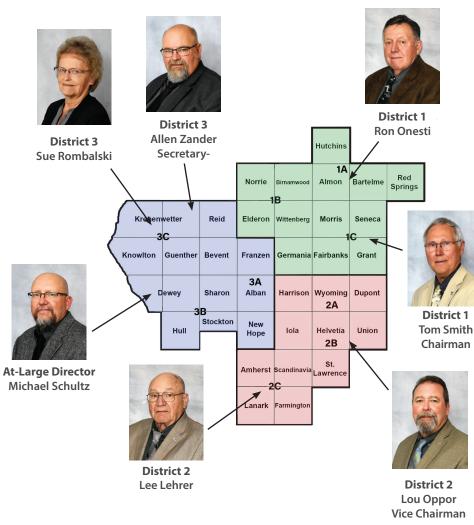


## **UNDERSTANDING YOUR NEW ELECTRIC BILL**

Beginning with the March electric bill from Central Wisconsin Electric Cooperative, which will mail in April, the electric bill will have a new design. Below is everything you need to know about how to read the newly designed electric bill.

- 1. **Contact Information:** Ways to contact us about your bill or account are clearly noted on your bill. You can always reach us at 715-677-2211 or at www.cwecoop.com.
- 2. Account Summary: The most important information regarding your bill is placed inside a circle in the top center of your bill. Accounts with past due notices will be flagged with a red circle and red text indicating when a payment must be received to avoid a late fee.
- **9. Billing Details:** This shows a detailed listing of the charges that have been assessed to your account. For information about what comprises each charge, visit www.cwecoop.com. In the Billing drop down menu, click on "Understanding Your Bill."
- **10. Billing Comparisons:** This includes information about your account that lets you compare the last 13 month's-worth of data for your account for such items as: Days of Service, kWh Used, Average kWh Per Day, kW Demand. The kW Demand number is the peak demand for the month for your account.
- Willie Wirehand Member Name Visit us online at www.cwecoop.com **Central Wisconsin** # 1234567 Account Phone: 715-677-2211 or 800-377-2932 **Electric Cooperative** Office Hours: 7:30 a.m. to 4:00 p.m. Monday - Friday 01/09/2025 Billing Date: Your Touchstone Energy® Coor erative 🖈 Current Bill Due Date: 02/04/2025 Previous Balance \$213.00 Important Messages -\$213.00 Total Payment Received Manage your energy use with SmartHub. You can: pay your electric bill, monitor and evaluate 8 Balance Forward \$0.00 Amount Due \$269.00 **Current Charges** your daily and monthly electric use, compare Total Amount Due \$269.00 Total Amount Due After 02/04/2025 \$279.00 your use from mon o month, and track 269.00 changes you have 3 e that may affect your electric consumption. Sign up today at www.cwecoop.com or call our office for more Payment Due infomation 1-800-377-2932. We will also have On 02/04/2025 help signing up at the Annual Meeting on April 10th Service Address: 1234 N MAIN ST Reading Dates Map Location: 5M1234 kWh Usage Meter No. Mult Rate Description To 01/01/2025 From 12/01/2024 ous A/RESIDENTIAL 203587 4426 4837 411 12/01/2024 01/01/2025 1 203588 6035 7018 983 H1/HEAT UNCONTROLLED Current Service Detail (Monthly Use Average Temp Kilowatt Hours Temp 411 kWh @ 0.0944 411 kWh @ 0.0670 983 kWh @ 0.0954 983 kWh @ 0.0695 30 days @1.282 \$38.79 \$27.54 \$93.78 \$68.32 \$38.73 Power Supply A Distribution A 1200 Power Supply H1 Distribution H1 1050 900 750 600 450 0 Basic Charge Public Benefit Tax \$1.33 30 Operation Round Up \$0.51 1394 kWh @ 0.00 300 Power Cost Adjustment \$0.00 150 \$269.00 **Total Current Charges** 0 2023 2024 Dec-23 Jan-24 Feb-24 Mar-24 Apr-24 May-24 Jun-24 Oct-24 Nov-24 Dec-24 Comparisons Jul-24 Aug-24 Sep-24 Days Service 31 1,220 1,394 1,469 1,143 857 266 1,016 1.207 312 615 Usec 10 AVG kWh Per Day Cost Per Day \$9.06 \$3.19 \$8.68 kW Demand 1 000 SEND 1234567 Account # Central Wisconsin 6 Total Due 02/04/2025 \$269.00 **PO BOX 100** Electric Cooperative ROSHOLT, WI 54473 Amount Due After 02/04/2025 \$279.00 Your Touchstone Energy® Cooperative 📢 PAY YOUR BILL 24/7 ONLINE: Check or credit/debit card at www.cwecoop.com or download the mobile app PHONE: 855-963-3774 CENTRAL WISCONSIN DISCOVER VISA ELECTRIC COOPERATIVE PO BOX 100 ROSHOLT, WI 54473-0100 0 0 AV 0.0 WILLIE WIREHAND 5 3102 վելինելի երկերերերուներոնը, որ լիներինը, ներ 瀥 1234 N MAIN ST IOLA WI 54945-0000
- 3. Important Messages: This area displays messages directly related to your account or service and other messages from CWEC.
- 4. Graph of Electric Usage vs. Temperature: This graph shows your monthly energy usage over the past 13 months compared with the temperature. You can use this information to track and manage your usage. We recommend comparing your usage for the current period to the same period last year.
- 5. Payment Stub: If you are paying by check, please return this stub with your payment to ensure the payment is properly credited to your account. The payment stub also provides you with your account number and amount due.
- 6. Billing Summary: This section provides the account balance.
- 7. Meter Readings: This table shows meter data associated with the current bill. It indicates your service type, meter number, and meter readings. This is your actual energy usage for the billing period. We measure energy usage in kilowatt hours (kWh). If you have multiple meters, readings for all your meters will be listed here.
- 8. Account Activity: This lists any changes to your account since your last billing statement, including your most recent payments. If there is a past due amount, it will be clearly shown, along with the due date for the past due amount.

## CWEC BOARD OF DIRECTORS



### ANNUAL MEETING RULES AND VOTING PROCEDURES

- 1. The meeting will be conducted in accordance with the Robert's Rules of Order Newly Revised edition.
- 2. Only members and duly recognized guests will be recognized by the Chair. Members will be recognized by their voting cards received at registration for the meeting.
- 3. Members should give their name and township when speaking. Each member's comments will be limited to three minutes with any rebuttal limited to two minutes.
- 4. Members will be limited to one question. If time allows, members may ask additional questions.
- 5. Questions and comments from members will be in order only during officer reports and the unfinished and new business sessions.
- 6. Any advisory resolution a member wishes to propose at the Annual Meeting must be submitted no later than 90 days before the meeting so that the Resolutions Committee may review the proposed resolution.
- 7. All voting will be by delegate voting card; there will be no voice voting.
- 8. No signs or handouts will be permitted within the building of the place of the meeting, except such handouts as required for the official conduct of the Annual Meeting. No handouts made available outside of the building will use the name of the Cooperative, its letterhead or logo to imply that the Cooperative supports or opposes any resolution.
- 9. No demonstrations shall be held within the building of the place of the meeting.



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#### www.cwecoop.com

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Lila Shower, President & CEO **Bert Lehman, Editor** 

#### **Board of Directors**

#### District 1

Ron Onesti 715-551-9257

Tom Smith Chairman 715-701-2051

#### **District 2**

Lee Lehrer 920-851-4545 - cell 715-677-3850 - home

Lou Oppor Vice Chairman 608-575-8653

Michael Schultz 715-370-1378

#### **District 3**

Sue Rombalski 715-701-2053 - cell 715-341-4571 - home

Allen Zander Secretary-Treasurer 715-630-8239

#### **Our Mission**

We are your trusted energy partner and provider of valued community support.

## PROUD TO POWER OUR COMMUNITY WHEN IT MATTERS MOST



Lenore Peterson Billing Coordinator 47 years



Kevin Kurtzweil V.P. of Operations 22 years



Brenda Mazemke Manager of Member Relations 16 years



Dennis Magee Assistant Operations Manager 34 years



Patrick Ostrowski Electrical Technician 22 years



Lori Elmhorst Member Service Representative 12 years



Lila Shower President & CEO 31 years



Michelle Tessen Plant Accounting Specialist 20 years



Bert Lehman Member Relations Specialist 6 years



Lisa Hardel Operations Support Specialist 24 years



Stacy Claussen Manager of Accounting & Finance 18 years



Margaret Napiwocki Billing Coordinator 4 years



John LaValley Energy Specialist 3 years



Jodi Brumer Administrative Assistant 2 years



Tyler Tautges Line Design Technician 2 years















## **SNAPSHOTS OF 2024** *Commitment to Community*



Central Wisconsin Electric Cooperative Your Touchstone Energy® Cooperative













