

President & CEO



FROM HERE TO THERE

Have you ever been successful with a New Year's resolution? I'm not sure I have, but that doesn't stop me from trying. Every New Year starts with a commitment to lose a few pounds, spend more time fishing, and to not irritate my wife as much. These last two resolutions seem to be in conflict with one another. Maybe I just need to take my wife fishing.

As we do in our personal life, your cooperative also has resolutions. In fact, we have a resolutions committee that meets each year to consider resolutions to take before the membership at the annual meeting. We have traditionally asked our membership to approve resolutions that have already been accepted by our statewide organization, the Wisconsin Electric Cooperative Association (WECA). Although there is nothing wrong with our membership reaffirming the resolutions set by our statewide, the process has been somewhat redundant. Instead of reaffirming what all electric co-ops in the state have already agreed to, the board of directors decided to take resolutions in a new direction. They want the resolution process to be a grassroots effort that starts with our membership. Members will now have an opportunity to bring proposed advisory resolutions to the cooperative in advance of the annual meeting. Once received, a resolutions committee of the membership will be formed to work with the individual to prepare the resolution for presentation at the meeting. We believe this is a way to give members a stronger voice in the development of resolutions and will help streamline our annual meeting.

To help keep us engaged with our membership, the board of directors has created a member advisory group, or MAG. MAG will meet three times a year to discuss programs and services offered by the cooperative and recommend changes that will enhance the service we provide. I am very excited about this new group as I believe it will be an excellent way to exchange ideas and ensure our goals and objectives are always in line with our membership. This is part of our commitment to you to be the organization that you need us to be.

I wish all of you the very best for a happy and prosperous new year. Your cooperative will remain committed to being your trusted energy partner, and I am confident that we can meet the challenges that lie ahead as we work together. Happy New Year!

GET TO KNOW YOUR DIRECTOR



How long have you been a director?

I became a director in 2007, so I have been a director for almost nine years.

Why did you want to become a director at CWEC?

I became a director on the CWEC Board of Directors because I had just recently retired from teaching in the technological area and felt I could help make a difference in the decision making of our cooperative's energy needs.

Tell me a little about your background?

I was raised in Caroline, Wis., and taught tech ed at the Bowler and Marion High Schools for a total of 30 years. My wife, Anne, and I raised three daughters and now are blessed with nine grandchildren. I am a trustee of St. John Lutheran Church in Tigerton. I am a volunteer fireman for the Bowler Area Fire District, and I work temporarily for the DNR during fire season in the spring. Hobbies I enjoy are hunting, woodworking, cutting wood for our furnace, and remodeling our cottage.

What do you like best about being a director?

I enjoy working with the committed people at the CWEC facility. I also feel that our cooperative is dedicated to serving its members in the best way possible while maintaining the necessary technological/energy needs and challenges.

What do you see as a challenge(s) facing CWEC in the future?

Our biggest challenge is the EPA regulations that may have a large impact on driving up the price of power.

What is your favorite memory as a director?

I enjoy meeting people in our service area and representing them while we meet with state and national legislators.

What has been your greatest accomplishment as a director?

I feel my greatest accomplishment as a director was being on the building committee for the new CWEC facility and cooperatively deciding upon paperless board packets, saving time and paper.



2016 DIRECTOR ELECTIONS

In January, the nominations committee will be meeting to set the slate of nominees for directors at Central Wisconsin Electric Cooperative. There are two districts up for election this year. Terms for District 2 and District 3 are three-year terms. If you know of anyone interested, please contact a member of the nominations committee.

District 2 – Consists of sub districts 2A & 2C – Townships of Harrison, Wyoming, Dupont, Amherst, Scandinavia, St. Lawrence, Lanark, and Farmington. Current Director is Lee Lehrer.

District 3 – Consists of sub districts 3A & 3B – Townships of Franzen, Alban, New Hope, Dewey, Eau Pleine, Sharon, Stockton, and Hull. Current director is Elaine Eckendorf.

Qualifications to Serve on the Board of Directors

In order to serve as a representative on the Central Wisconsin Electric Cooperative Board of Directors, a member must...

- 1) Be a member and bona-fide resident in the district from which elected.
- Not be employed by or have any financial interest in a competing enterprise or business selling electric energy or supplies to the cooperative or engage in selling electrical or plumbing appliances or supplies to members of the co-op.
- 3) Not be employed by the cooperative.



2016 Nominations Committee

Elton Strassburg, District 1A W14986 Cty. Road D Bowler, WI 54416 715-793-4425

Ron Robinson, District 1B 2395 Cty. Road D Eland, WI 54427 715-454-6322

Gerald Erdmann, District 1C W15416 Fairmorr Road Tigerton, WI 54486 715-535-2094

Alan Buss, District 2A E1474 County Road C Iola, WI 54945 715-445-2658

Dale Bestul, District 2B P. O. Box 94 Iola, WI 54945 715-445-2576

Robert Wilhite, District 2C E2698 Cty. Road B West Scandinavia, WI 54977 715-445-3655

Renee Groshek, District 3A 1744 Sunset Lake Road Amherst Jct., WI 54407 715-677-3064

Anthony Danczyk, District 3B 3595 N. Sunset Drive Stevens Point, WI 54481 715-344-7154

Ron Cherek, District 3C 5458 Cty Road C/J Rosholt, WI 54473 715-344-3804



MEMBER APPRECIATION PANCAKE BREAKFAST

The Central Wisconsin Electric Cooperative Annual Member Appreciation Pancake Breakfast was held on Saturday, October 24, at the CWEC headquarters in Rosholt. Over 500 turned out to enjoy a delicious pancake and sausage breakfast. Plenty of activities for young and old were available. There were kids' games, a bounce house, bucket rides, petting zoo, kids' Halloween costume contest, goodie bags for the kids, a number of displays with energy-saving tips, and free bloodpressure readings provided by Rural Health Initiative. We had some very creative costumes—great job.

Member Appreciation Day is an opportunity for members to learn more about their co-op. CWEC had information on load management programs as well as information on how you can save money this year and down the road.

In addition, CWEC kicked off its annual Toys for Tots drive, and new this year, Stuff the Cart Back to School Supplies drive. The response was overwhelming; over 100 toys and over 400 school supplies were donated, plus monetary donations to both causes. Your generosity is greatly appreciated. This is a great opportunity to help those who are less fortunate than us. All toys are given to children locally, and school supplies are distributed to schools in our service area. Even though we did not promote our Food Drive for this event, our generous members donated over 70 items, which will be donated to an area food pantry. A special thank you to Rural Health Initiative for providing blood-pressure checks.

Each family received an attendance gift. The winner of the Toys for Tots drawing was Ron Cornwell, and the winner of the Back to School Supplies drawing was Ronald Cherek. The winner of the boy's bike and helmet was Tyler Olson, and the winner of the girl's bike and helmet was Annaliese Hutchinson.

Congratulations to all of our winners.

2015 CWEC SCHOLARSHIP WINNERS!

You will soon be approaching the end of your first quarter or semester of college, vocational, or technical school. Congratulations! Please remember to submit a copy of your grades and proof of enrollment for second semester to receive your scholarship money. Scholarship winners must have maintained a 2.0 grade point average and have been a full-time student, 12-plus earned credits, during the first quarter or semester of college, vocational, or technical school to receive the scholarship money. You

can mail your grades and proof of second semester enrollment to:

CWEC Attn: Scholarship Program PO Box 100 Rosholt, WI 54473

DATES TO REMEMBER IN JANUARY

Friday, January 1 Office Closed

CWEC wishes you all the best in the New Year!



10 a.m. – 4 p.m., Lake Helen, Rosholt, WI Fish prizes for kids and adults, bike raffle for kids, door prizes, raffle drawing, food and beverages in heated shelter. No charge to enter the fisheree. For more information call Nancy at 715-677-3235.

Taste of Tigerton Soup and Cookie Contest



Saturday, January 16 Starts at 10:30 a.m. Held at the Village Community Center. For more information call 715-535-2110.

CWEC would like to wish you a safe and happy holiday season!

To submit your community events email brenda.mazemke@cwecoop.com or call Brenda at 715-677-2211.

Mike Wade, President & CEO

10401 Lystul Rd., P.O. Box 100, Rosholt, WI 54473 715-677-2211 • 800-377-2932 www.cwecoop.com

Follow us on Twitter and Facebook



Best wishes for the New Year!

from your friends and neighbors at **Central Wisconsin Electric Cooperative** Our offices will be closed Friday, January 1, 2016

BYLAW CHANGES APPROVED BY BOARD Article V, Resolutions Committee

No less than 90 days before an annual meeting, members may submit proposed advisory resolutions relating to the affairs of the Cooperative. Should a resolution be brought forth before the deadline, the Board of Directors shall appoint a nine (9) member Resolutions Committee consisting of a member from each of the (9) geographical sub-districts, which may include members of the Member Advisory Group, or other member committees. The Resolutions Committee shall have the responsibility of considering proposed advisory resolutions that have been timely submitted by members.

In consultation with the Board, the Cooperative attorney and the President/CEO, the Resolutions Committee shall determine whether proposed advisory resolutions should be presented for consideration at the annual meeting and, if so, whether additional information should be presented to the membership to ensure a full airing of the issue and an informed decision by the membership on the matter. The Resolutions Committee in its report to the membership may make a recommendation concerning disposition of any such advisory resolution.

Proposed advisory resolutions should be presented for consideration by the membership at the annual meeting unless the Resolutions Committee finds that they are unreasonable in nature, duplicative, or mean-spirited.



Board of Directors

Anthony Buss, Jr. - Chairman, District 1 • Tom Smith, Vice Chairman, District 1 • Sue Rombalski, Secretary-Treasurer, District 3 Ron Onesti, District 1 (At Large) • Lee Lehrer, District 2 • Leonard Oppor, District 2 • Elaine Eckendorf, District 3