

## 2019 Year in Review

- July 19-20 Storm
- No Lost Time Accidents
- New Member Relations Specialist Bert Lehman
- EV Level 2 Charging Stations
- New Chevy Bolt
- CoBank Sharing Success
  - Kronenwetter FD
  - Wittenberg FD
  - Rural Health Initiative
- Revolving Loan Fund
  - Tavern Front Bar and Grill
  - Iola Car Show
  - Rosholt Area Threshermen
  - Down to Earth Massage
  - Rachel's Roadside Bar and Grill
  - Town of Franzen
- New Operations Crew Leader Mackenzie Yarbrough
- New Service Foreman John Bestul
- New Apprentice Linemen – Nate Singer and Josh Wick
- New 4-Year Work Plan
- New 600 AMP Regulators at Wittenberg Substation
- New Vegetation Management Contractor
- New Herbicide Contractor
- Communications Intern - Maggie Weiss
- Membership Fee Elimination
- Strategic Planning
- Corporate Safety Award – Wisconsin Safety Council
- Partners for a Brighter Tomorrow - Guatemala
- New Website
- Wisconsin K-12 Energy Education Program Training at Headquarters
- Business Spotlight Articles
- First Responder/Fire Department Training
- LED Light Installs (Village of Tigerton & Stockbridge)
- Groenier Substation Grounding
- Federated S.A.F.E. App
- Drone Photos of Substations
- Farm Efficiency Upgrades
  - William Rickert Farm
  - Ostrowski Farms
  - Johnson Creek Dairy
  - Dambroski Family Farm
- Business Efficiency Upgrades
  - Tigerton School
  - BCS Cold Storage
  - Nueske Meats
- New Mission Statement
- Electric Utility Worker Scholarship - Mason Dingeldein
- Cybersecurity Training – KnowBe4
- Positive Pay
- NISC ABS Review
- Paperless Service Orders/Disconnects
- Member Documents Scanned
- Cost of Service Study Update
- Neutral Isolation Policy
- ROPE: Freeborn Mower Co-op
- Bylaws Update